

**GOBINDGARH PUBLIC COLLEGE**  
**ALOUR, KHANNA**

**Consultancy Policy**

A meeting of Research & Development Cell was held on 4/10/2022. Conveners of various committees were present in the meeting. Following Consultancy Policy was framed:

Consultancy in Higher Education Institutions essentially means 'Knowledge Exchange' and it facilitates developing mutually beneficial relationships with commercial, public and other organizations. In particular, it encourages a close relationship with Government and Non-Government Organizations, Industries, other educational institutions, community and individuals.

**Guiding Principles & Objectives**

- The institution inspires all faculty members to extend Consultancy Services that facilitate knowledge transfer contributing to economic and social enhancement.
- The faculty must ensure that the consultancy work does not create a conflict of interest with the discharge of their duties
- The faculty can avail on-duty for consultancy work.
- There should be demonstrable benefit to the institution in terms of revenue, enhanced reputation and in expanding the expertise of the faculty.
- The Consultancy work can be exhibited with the permission of the Head of the Institute only.

**Policy for Revenue Sharing in Consultancy Services**

Consultancy work is expected to generate revenue both to the institution and its employees. The revenue generated out of Consultancy Services will be shared between the institution and the faculty in the following ratio:

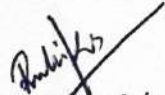
S.No	Particulars	Institution	Faculty
1.	<b>Institutional Consultancy</b> (in which Resources of the Institution are required)	60	40
2.	<b>Institutional Consultancy</b> (in which Resources of the Institution are not required)	40	60
3.	<b>Private/Individual Consultancy</b>	10	90


**Publications**

Publications regarding consultancy work shall include the faculty affiliation of the institution and acknowledge for the facilities/materials used from the institution.

**Intellectual Property**

Any intellectual property arising from any Research and Non-Research Consultancies will be governed by the Intellectual Property Policy of the institution.

  
(Dr. Ruchika Jain)  
Director, RDC

  
(Dr. Neena Seth Pajni)  
Principal